GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

SD&T Dept., - Establishment – Technical Education – Regularization of services of the Contract Employees against the regular sanctioned posts – orders – Issued.

SKILLS DEVELOPMENT & TRAINING (TE) DEPARTMENT

G.O.Ms.No.8 Dated.16.03.2024

Read the Following:

1. Andhra Pradesh Regularization of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated.21.10.2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, Dated.13.12.2023.
4. From the Finance (HR.I.Plg.&Policy) Dept., U.O.Note No. 2383017/FIN01-HR0PDPP(OCE)/50/2024(SEI03/Batch No.1, dated:16.03.2024.

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ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularization of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularization of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted vide the reference 4th cited, has concurred the proposals for regularization of the following contract employees

Sl.No	Name of the individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office details (DDO code-Office name)	Pay scale of the post (in RPS 2022)
1	K.Denakar Srinivas	1000164381	Lecturer (Polytechnic, State wide institution)	02120302001 Govt. Polytechnic, Narsipatnam	G-XXII(61960-151370)
2	K. Tarakeswara Rao	1000030206	Workshop Attender	02120302001 Govt. Polytechnic, Narsipatnam	G-VI(23780-76730)
3	Lakshminarayana Ediga	1000021857	Workshop Attender	10010302001 Govt. Polytechnic, Anantapuramu	G-VI(23780-76730)
4	Harish Nandineni	1000021858	Workshop Attender	10010302001 Govt. Polytechnic, Anantapuramu	G-VI(23780-76730)
5	Sivaiah Gudditi	1000021847	Workshop Attender	10010302001 Govt. Polytechnic, Anantapuramu	G-VI(23780-76730)
6	J. Muralidhar Rao	1000063313	Workshop Attender	11060302002-GMR Polytechnic College Madanapalle	G-VI(23780-76730)
7	Jaweed Murad Shaik	1000061724	Workshop Attender	11060302002-GMR Polytechnic College Madanapalle	G-VI(23780-76730)
8	P. Naresh	1000010184	Workshop Attender	11161502006 S.V Govt. Polytechnic College, Tirupathi	G-VI(23780-76730)

[P.T.O]

9	D R Mahaboob Basha	1000164179	Workshop Attender	11091502003 Govt. Polytechnic College for Women, Palamaneru	G-VI(23780-76730)
10	Kamalapuram Venkata Sreenivasulu	1000289519	Workshop Attender	09120302001-Esc Govt, Polytechnic College, Nandyal	G-VI(23780-76730)
11	Mahesh Babu Machu	1000024583	Workshop Attender	09120302001-Esc Govt Polytechnic College, Nandyal	G-VI(23780-76730)
12	Yelakapati Suvarna Ratnam	1000326055	Workshop Attender	09150302001-Gmr Polytechnic Collge Srisailam	G-VI(23780-76730)
13	G. Jagannadhareddy	1000323388	Workshop Attender	09150302001-GMR Polytechnic College Srisailam	G-VI(23780-76730)
14	Seshaiah N	1000206548	Workshop Attender	08010302002- Govt. Polytechnic College, Nellore	G-VI(23780-76730)
15	Babu Chinthala	1000021169	Workshop Attender	08010302002- Govt. Polytechnic College, Nellore	G-VI(23780-76730)
16	Srihari P	1000206454	Workshop Attender	08010302002- Govt. Polytechnic College, Nellore	G-VI(23780-76730)
17	Lanka Srinivasa Rao	1000063873	Workshop Attender	01010302002- Govt, Polytechnic College, Srikakulam	G-VI(23780-76730)
18	Ramavath Rangenaik	1000171999	Workshop Attender	10060302001- Govt. Polytechnic College for Women, Hindupur	G-VI(23780-76730)
19	V. Syamsundram	1000298934	Workshop Attender	02010302002- Govt., Polytechnic, Visakhapatnam	G-VI(23780-76730)
20	Kishore M	1000164237	Lecturer (Polytechnic State wide Institutions)	22010302001 Mragr Govt. Polytechnic College, Vizianagaram	G-XXII(61960-151370)
21	Esalavath Ramakrishna Naik	1000045411	Workshop Attender	12010302001 Govt. Polytechnic College for Women, Kadapa	G-VI(23780-76730)
22	Gondipalli Venkata Prasanna Babu	1000044642	Workshop Attender	12010302001 Govt. Polytechnic College for Women, Kadapa	G-VI(23780-76730)
23	Sugali Prasad Naik	1000171978	Workshop Attender	12010302001 Govt. Polytechnic College for Women, Kadapa	G-VI(23780-76730)
24	Godugu Mahankalaiah	1000045123	Workshop Attender	12010302001 Govt. Polytechnic College for Women, Kadapa	G- VI(23780-76730)

4. After careful examination of the matter, the Government hereby permit the appointing authority to regularize the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f. 01.04.2024.

5. The regularization is contingent upon the conditions that the regularization must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

i. The date of effect of the regularization shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularized. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularized.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularization is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularization being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure-II signed by two witnesses.

9. The *Appointing Authority/Authorities* shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.gov.in.

(**BY** ORDER ISSUED IN **THE** NAME **OF** GOVERNOR **OF** ANDHRA PRADESH)

S. SURESH KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To,
The Director of Technical Education, A.P, Mangalagiri

Copy to:
PS to General Administration (Services) Department
PS to Chief Secretary to Government
PS to Hon'ble M (SD&T) A.P, Secretariat.
The Principal Secretary to Government, (FAC), SD&T Dept.,
The Principal Accountant General (A&E), AP, Vijayawada
The Director of Treasuries & Accounts, AP, Mangalagiri
The Pay & Accounts Office, AP, Mangalagiri
The Finance (HR.I-Plg. & Policy) Department
The SD&T (OP) Dept., A.P Secretariat
SF/SC (Computer No. 2388019)

//FORWARDED :: BY ORDER//

SECTION OFFICER

Annexure I

GOVERNMENT OF ANDHRA PRADESH
PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated. -03-2024**

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref:
1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.
3. Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.
4. U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)
5. G.O.Ms.No. (GO to be issued by the Administrative Department)

***

ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of **<Name of the Employee>**, who has been working on contract basis in the post **<Name of the Post>** at **<Name of the Office and Location>**, continuously from **<Date of Joining on Contract basis>**.

4. The individual is hereby regularized as **<Name of the Category of Post>** with effect from 01.04.2024, in the time scale of pay **<Pay Scale as per RPS 2022>** and posted to **<Name of the Office and Location>** in the existing vacancy. This appointment procedure and services of the individual shall be governed by the **<Name of the relevant Service Rules>**.

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited.

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing

Authority

To
<Contract Employee concerned>
Copy to:
The Sub-Treasury Officer,
The District Treasury Officer

ANNEXURE II

UNDERTAKING FOR REGULARISATION

I, _____(Name as per CFMS ID) & _____ (CFMS ID) working at _____(Name of the Office) as _____(Category of Post) from_____ (DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post) w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.
2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.
3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.
4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.
5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.
6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.
7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme

(APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.

8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.
9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate
Place: _____
Date: _____

Before me,

(Signature)
Witness I (Head of the Office Concerned)
Name: _____
Designation: _____

(Signature)
Witness II
Name: _____
Designation: _____

Place: _____
Date: _____